



**Minutes of the CWA Board of Directors Meeting  
Renaissance Toronto Airport Hotel  
9:00 am to 4:00 pm, Monday, September 25, 2006**

October 4, 2006

**Present**

**Regrets**

**Executive Committee**

Bill Eccles	President	Bob Shaw	Past President
Emad Assaad	1 <sup>st</sup> Vice President & Toronto	David Wilson	Treasurer
Bruce James	2 <sup>nd</sup> Vice President & Golden Triangle		

**Directors**

Neil Armstrong representing		Victor Cooke	Thunder Bay
Richard Hadley	Director	Randy Cottrell	Edmonton
Fernand Boivin	Nova Scotia	Thane Higgs	Director
Dave Fink	Director	Tracy Lippai	Regina
Ken Gould	Director	Mick Pates	Ottawa
Elgin Hartsell	Director	Dan Rapinda	Winnipeg
Dale Malcdm	Director		
Will Morlidge	Calgary		
Jim Reid	Halifax		
Dan Tadic	Hamilton		

**Guest**

Donald Landry Nova Scotia

**CWA Staff**

John Levi Executive Director

**Opening Remarks**

Bill Eccles welcomed all present to the Canadian Welding Association's Board of Directors meeting. He opened a quick series of introductions around the room.

**Signing of the anti-combines form**

All present signed the anti-combines form.

**Adoption of the Agenda**

Moved by Dave Fink, seconded by Elgin Hartsell that the agenda for the Board of Directors meeting be accepted as written. **CARRIED**

**Adoption of Minutes**

Moved by Dan Tadic, seconded by Jim Reid, that the minutes of the Board of Directors meetings that was held in Halifax, Nova Scotia on September 30, 2005 and the notes of the conference call of May 30, 2006 be accepted as written. **CARRIED.**

**Chapter and Committee Reports**

All available chapter, committee and executive reports are shown in the attached document and/or on the website, at [www.cwa-accs.org](http://www.cwa-accs.org). Chapter chairs, committee chairs and association executives, including those not present, are requested to submit their reports as soon as possible, by email to [jlevi@cwa-accs.org](mailto:jlevi@cwa-accs.org).

## **Chapter Reports**

The following chapters presented reports at the meeting.

- Toronto
- Halifax
- Golden Triangle
- Hamilton
- Nova Scotia
- Calgary
- Ottawa
- Edmonton
- Winnipeg

Bruce James stated that the Golden Triangle chapter was struggling with lack of funds and minimal participation at all levels. The chapter might fold.

Some discussion followed:

- Several chapters both absent and in attendance indicated that the workload on chapter executives was becoming very heavy.
- The national office might take on some of the activities of chapter executives to help reduce workload:
  - List maintenance
  - Financial management including Visa/MasterCard processing
  - Communications – broadcast emails and faxes
  - Speaker acquisition
- The possibility of giving students free membership in the association
- Dan Tadic suggested that chapters work with suppliers to take local teachers to suppliers' plants for training. Ken Gould suggested the generating of a "Welding as a Career" CD/DVD. This might be done through the CWA supplier committee.

## **Suppliers Committee Report**

Dale Malcolm presented the suppliers committee report. (Attached)

## **Education Committee Report**

Bruce James reported that there was no participation/interest in the education committee. It did not seem to be an effective tool. The curricula in most institutions were locked and educators were unable to change. Further they were not paid to develop new or modified curricula.

## **Journal Committee Report**

Bob Shaw submitted the *Canadian Welding Association Journal* committee report in writing and it was read by John Levi.

The board suggested that the theme of "Railcar Manufacturing" be changed to a more general "Railway" theme.

Chapter events over the next three months should be included on a dedicated page or two.

## **Membership Report**

John Levi presented the membership report.

## **Treasurer's Report**

In Dave Wilson's absence, John Levi presented the Treasurer's Report. He indicated that the CWA's funds are being properly carded for, but that revenue is not sufficient based on poor membership levels.

## President's Report

Bill Eccles presented the president's report. (Attached)

## Executive Director's Report

John Levi presented the executive director's report on the past year's activities in CWA's national office. (Attached)

He discussed some of the capabilities of the national office to reduce chapter executives' workloads. (Detailed above)

## Nominations

**Moved by Bill Eccles, seconded by Emad Assaad, that the Canadian Welding Bureau be made a director of the Canadian Welding Association under the number of directors allocated to supplier members. CARRIED**

Bill then indicated that Ed Whalen would be the representative of the CWB on the CWA's Board of Directors.

In its meeting in August to make recommendations for some awards, review nominations for others, and to nominate directors to the CWA's executive committee, the nominating committee decided to place the openings for 1<sup>st</sup> and 2<sup>nd</sup> vice presidents in front of the CWA's Board of Directors for consideration.

**Bill Eccles, seconded by Jim Reid, nominated Ed Whalen as 2<sup>nd</sup> vice president.**

**Dave Fink, seconded by Dale Malcolm, nominated Dan Tadic as 1<sup>st</sup> vice president.**

In the absence of any other nominations, Dan Tadic and Ed Whalen were added to the following slate of officers for presentation and approval at the Annual General Meeting.

- |                         |              |
|-------------------------|--------------|
| • President             | Emad Assaad  |
| • First Vice President  | Dan Tadic    |
| • Second Vice President | Ed Whalen    |
| • Treasurer             | Dale Malcolm |
| • Past President        | Bill Eccles  |

## Discussion on the future of the CWA

The board discussed a new working relationship with the CWB in a conference call on May 30, 2006. A document (attached) showing some options was circulated and discussed.

A general discussion about the future of CWA followed as well as suggestions for management and operational improvements for CWA.

Some points included:

- Supplier members may be in a conflict-of-interest with the CWB regarding certification of filler metals and standards.
- Bill Eccles has a conflict of interest in dealing with the CWB in that he is a CWB employee. He could participate in a committee to develop and review options, but not lead it.
- How would the CWA chapters be handled in a closer relationship/merger?
- The CWA chapter system needs revitalization. How?
- What benefits would be derived from CWB in any closer relationship?
- Benefits of CWA membership include
  - *Canadian Welding Association Journal*
  - Promotion of education
  - Networking
- Place cover of *Canadian Welding Association Journal* on website homepage and ask supplier members to put the cover with a link on their websites.
- Put advertising on the website

- Advise chapters about the benefits of the human-resources sections (Job opportunities and Résumés) on the website.
- Send membership information to final-year students in colleges and universities. Either send them email copies of the Journal or give them password access to the site.

### **Other Business and Discussion**

There will be a supplier committee meeting on October 20. Its purposes are to review the results of Weld Expo Canada, the trade show which takes place from September 26 to 28, 2006 and to discuss the role of supplier members in CWA in light of any possible change in relationship with the CWB.

Following the supplier meeting, a conference call will be scheduled for early November at which the following items will be discussed:

- Formation of a committee to make recommendations on the future of CWA
- Establish a date for a Board of Directors meeting around the end of April 2007
- Establish a date and location for the Board of Directors and Annual General Meetings in September or October 2007
- Re-institution of chapter rebates

### **Adjournment**

At 3:30 pm, Bill Eccles reminded members of the board that the Annual General Meeting would follow at 4:30, the reception for the Awards Dinner at 5:30 and the Awards Dinner at 6:30 pm.

He then asked if there was any further business to be brought before the board of directors. There being none, he declared the meeting adjourned.

Respectfully submitted,



John Levi  
Executive Director  
Canadian Welding Association