



**Minutes of the CWA Board of Directors Meeting  
Toronto Board of Trade  
9:00 am, Monday, September 27, 2004**

October 12, 2004

	<b>Present</b>		<b>Absent</b>
<b>Executive Committee</b>			
Bob Shaw	President & Calgary		
Bill Eccles	1 <sup>st</sup> Vice President & Ottawa		
Bruce James	2 <sup>nd</sup> Vice President & Golden Triangle		
Dave Fink	Past President		
<b>Directors</b>			
Pat Bergen	Calgary		
Fernand Boivin	Nova Scotia		
Randy Cottrell	Edmonton	Emad Assaad	Toronto
Earl Forgeron	Halifax	Victor Cooke	Thunder Bay
Richard Hadley	Director (by proxy)	Joe Doria	Director
Elgin Hartsell	Director	Craig Lasseter	Director
Paul Kovosi	Director (by proxy)	Tracy Lippai	Regina
Brent Singleton	Winnipeg	Greg Petteplace	Director
Dan Tadic	Hamilton	Jim Reid	Halifax
		Tony Rose	Nova Scotia
		David Wilson	Director
<b>Attendees</b>			
Al Lundrigan	Hamilton		
Sylvester Mardell	Edmonton		
<b>CWA Staff</b>			
John Levi	Executive Director		

**Opening Remarks**

Bob Shaw welcomed all present to the Canadian Welding Association's Board of Directors meeting. He advised everyone present that this would be not only a Board of Directors meeting but also a brainstorming session in which the future of the Canadian Welding Association would be discussed. He stated that a BC Chapter and improved membership levels remained the Association's priorities. He asked everyone present to sign the Anti-Combines form, and invited attendees to introduce themselves.

**Adoption of Minutes**

As there were no amendments to the minutes of the Board of Directors meeting held on May 1, 2004 in Vancouver, Bob Shaw declared the minutes adopted as presented.

**Chapter and Committee Reports**

All available chapter, committee and executive reports are shown in the attached document and/or on the website, at [www.cwa-accs.org](http://www.cwa-accs.org). Chapter chairs, committee chairs and association executives, including those not present, are requested to submit their reports as soon as possible, by email to [jlevi@cwa-accs.org](mailto:jlevi@cwa-accs.org).

## **Chapter Reports**

The following chapters presented reports at the meeting:

- Hamilton
- Winnipeg
- Calgary
- Halifax
- Nova Scotia
- Edmonton
- Ottawa

A few highlights of the reports included:

- Hamilton has provided three high schools with \$1,000 each in welding supplies.
- Calgary is now communicating with chapter members by email.
- Calgary discussed the liability involved when chapters make alcoholic beverages available at meetings. They felt that their liability was removed if no alcohol is offered and is available only through the hotel's bar.
- Halifax was concerned about the problem of retaining students as members once they had graduated.
- Nova Scotia stated that their annual calendar brings in revenue of about \$10,000.
- Edmonton cooperates with the local AWS chapter in hosting events. They were concerned with the travel costs for speakers.
- Ottawa has about 65 members attend its regular meetings. It has moved to a smaller executive committee through lack of volunteers.
- Golden Triangle's most successful event was a try-the-technology evening.

## **Suppliers Committee Report**

In the absence of a committee chair, John Levi presented the Supplier Committee report.

Bruce James indicated that, in light of possible liability related to the manganese issue, the association should acquire directors and officers liability insurance.

## **Education Committee Report**

Bruce James, chair of the Education Committee, presented the Education Committee report.

- The purpose of the Education Committee is to establish uniform standards across Canada.
- The committee will hold its first face-to-face meeting at the Weld Expo Canada trade show on September 29. Many committee members have committed to attend.
- There is no government interest yet.
- Governments are interested in harmonization, but first there must be buy-in and participation by schools.

He also advised the Board of Directors that the 2006 International Institute of Welding conference would be held in Quebec City.

Suggestions for the Education Committee included:

- A discussion of welders' mobility within Canada and NAFTA
- A review of minimum standards for apprenticeship
- Difficulty with education communications across Canada
- Setting of a safety emphasis in training
- Making of a video promoting welding as a career for young people

## **Journal Committee Report**

In the absence of a committee chair, John Levi presented the Journal Committee report. Bob Shaw volunteered to chair the committee in future.

Dan Tadic suggested that Naylor Publications (*Canadian Welding Association Journal* publisher) add \$50 or 10% to the price of ads as revenue for CWA. He also volunteered to join the Journal Committee.

Suggestions for improving the *Journal's* usefulness to members included adding a membership postal reply card and including articles on "how to," education, safety, and provincial standards.

The next issue of the *Journal* will have a theme of welding education in Canada.

## **Membership Report**

John Levi reported on the current membership status.

A few highlights include:

- The need for chapters to assist in the effort by following up on expired members, tracking students once they have left school, and including a membership chair on their chapter's executive.
- The Association needs to establish a national membership committee to promote membership.
- Chapter board members must be current CWA members.

The next CWA Board of Directors meeting should be held in Vancouver to help establish a BC chapter. Establishing a chapter in Quebec also remains a priority.

## **Treasurer's Report**

In the absence of a Treasurer, John Levi presented the Treasurer's report. In simple terms, there is a significant shortfall in income that must be made up by increases in membership.

The Mike Cherry Memorial Scholarship fund holds approximately \$8,500 in a certificate of deposit. The Toronto Chapter has funded this year's scholarship with a payment of \$2,500 to the fund.

In an effort to improve cash flow, the billing by the executive director will be reduced to \$3,250 (plus GST) for the months of July, August and September, 2004.

## **President's Report**

In his last report to CWA's Board of Directors as president, Bob Shaw recounted some of his experiences, hopes and goals. He stated that:

- He has now retired from his employment with the Boilermaker Training School, but will remain active within the welding community.
- He was proud of his association with the CWA and its predecessors.
- He asked for a moment of silence to mark the passing of Henry (Hank) Anderson, one of the stalwarts of the Calgary Chapter.
- He challenged the Association to overcome its membership difficulties.
- He proposed that the Western Board Meeting should be held again in Vancouver in order to help start a BC Chapter, and that the *Canadian Welding Association Journal* be sent to ex-members in the Vancouver area.

## **Executive Director's Report**

John Levi presented the executive director's report on the past year's activities in CWA's national office.

## **Personal Information Protection and Electronic Documents Act (PIPEDA)**

John Levi presented a proposed *Personal Information Protection and Electronic Documents Act* policy for CWA.

**Moved by Brent Singleton, seconded by Dave Fink, that CWA adopt the Personal Information Protection and Electronic Documents Act (PIPEDA) policy as presented. CARRIED**

## **Executive Committee Slate of Officers**

As chair of the Nominating Committee, Bill Eccles reported that the slate of officers to be presented at the Annual General Meeting will be:

President	Bill Eccles
First Vice President	Emad Assaad
Second Vice President	Bruce James
Treasurer	Dave Wilson
Past President	Bob Shaw

## **Other Business**

The Western Board Meeting will be held in Vancouver on Saturday, April 30, 2005. It will include a seminar and mixer on Friday, April 29 with the intent of attracting members to the BC Chapter. It was suggested that the seminar be priced in such a way that it include a year's membership at a significantly reduced rate. Bruce James will help to determine what topics would interest welding professionals in BC. Bob Shaw has the names of several persons who would be interested in helping to establish a BC Chapter. Copies of the *Canadian Welding Association Journal* should be sent to past BC members in an effort to promote their rejoining CWA.

Bob Shaw reminded everyone about the importance of getting fabricators to join CWA.

## **Adjournment**

At 3:15 pm, with no more business for directors to discuss, Bob Shaw, president of the Canadian Welding Association, declared the meeting adjourned.

Respectfully submitted,



John Levi  
Executive Director  
Canadian Welding Association